

# We Can't Do It Without **YOU**

MINISTERIAL SEARCH COMMITTEE

## Congregational Survey

Name: \_\_\_\_\_

Please put your name on this page *only*. This front page (with your name on it) enables us to keep a record of who has participated in the survey. This page will be separated from your survey, as will Section 1, the page with your demographic information, so your survey answers will be anonymous.

Bring this completed form to the Survey Party on August 20th, or drop in the boxes at the rear of the sanctuary.

If you have any questions, you can email [search@uucg.org](mailto:search@uucg.org), or ask any of the members of the Search Committee.

Thank you for your help.



# Section 1: Demographic Information

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This information should be separated from the page with your name, and from the rest of the survey.

1. Gender

- Female
- Male
- Transgender

2. Age

- 13-18
- 19-25
- 26-35
- 36-45
- 46-55
- 56-65
- 66+

3. Race:

4. Marital Status

- Single
- Married
- Widowed
- Separated
- Divorced
- Living with partner

5. Highest Level of Education

- High School
- Some college
- Associates degree
- Bachelors degree
- Masters degree
- Doctorate degree

6. What is your primary occupation?

\_\_\_\_\_

7. Sexual orientation

- Bisexual
- Heterosexual
- Homosexual

8. Do you consider yourself to be aligned with any particular political party?

- No
- Yes (Party: \_\_\_\_\_ )

9. UUCG status

- Member
- Friend
- Visitor

10. How long have you been associated with UUCG?

\_\_\_\_\_ years \_\_\_\_\_ months

11. Approximately how far do you live from UUCG?

- 0-5 miles
- 6-10 miles
- 11-20 miles
- more than 20 miles

12. How long have you been a Unitarian Universalist?

\_\_\_\_\_ years \_\_\_\_\_ months

13. Prior religious affiliation(s):

\_\_\_\_\_

**Only ONE member of each household should answer Questions 14 & 15**

14. Number of Household members in each age group

\_\_\_\_\_ Children  
\_\_\_\_\_ Youth  
\_\_\_\_\_ Adults

15. Family income before taxes last year

- Under \$20,000
- \$20k-\$39,999
- \$40k-\$59,999
- \$60k-\$79,999
- \$80k-\$99,999
- \$100k-\$150,000
- Over \$150,000



## Section 2: Your UUCG Experience

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**NOTE:** You may want to provide more extensive answers to some of these questions. In Section 4 of this survey you will have that opportunity.

1. I normally attend Sunday services

- Every week
- 2-3 times a month
- Once a month
- Less than once a month ( \_\_\_\_\_ )

2. What are your personal feelings about our membership growth?

- Favorable, to allow more people to benefit from Unitarian Universalism in general and UUCG in particular
- Neutral
- Unfavorable, because I prefer the current size of our congregation

3. What are your personal feelings about enlarging our building?

- Favorable, to be able to allow additional programs to more people
- Neutral
- Unfavorable, because of the cost and/or because it would be better to start new fellowships

4. Did you attend or spend time on the following events?

	Ever?		In the past 12 months?	
	Yes	No	Yes	No
Serving as a board member	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Serving on a committee/attending committee meetings	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sunday services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
After Sunday service coffee hour	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other non-Sunday service religious activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Community service/social action	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Child religious education activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Adult religious education activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fundraising (e.g., auction, garage sale)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Social activities (e.g., potlucks, parties)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

5. Did you feel welcome when you first came to UUCG?

- Yes
- No

Why or why not?

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6. In addition to Unitarian Universalism, what faith traditions or philosophies are important to your religious development? (check all that apply)
- Agnosticism
  - Atheism
  - Buddhism
  - Christianity (Conservative): Jesus is the unique revelation of the divine, the Saviour and Messiah
  - Christianity (Liberal): Jesus' teachings provide a moral foundation upon which to base one's life
  - Hinduism
  - Humanism
  - Islam
  - Judaism
  - Neo-Paganism
  - Taoism
  - Other(s) (Please specify: \_\_\_\_\_ )
7. Have you ever done the online Belief-o-Matic quiz? {<http://www.beliefnet.com/Entertainment/Quizzes/BeliefOMatic.aspx>}
- Yes
  - No
- If yes, what were the results? (even if you had more than one) \_\_\_\_\_
8. What is your understanding of the role of social justice in the UU denomination?
- We are called to witness against injustice and to work for a just world
  - We need to identify injustice in the world, and speak out for a just world
  - We must be aware of injustice in the world, but we are not required to act on it
  - We are not called to do anything that takes us out of our comfort zone
9. What is your personal level of involvement in social justice?
- I am very involved in working for social justice
  - I am moderately involved in working for social justice
  - I am somewhat involved in working for social justice
  - I am aware of the issues but not actively involved in social justice work
  - Social justice issues are not important to me

## Section 3: The Role of the Minister

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1. A variety of functions comprise the minister's work. Rank the following functions (from 1 to 10) in the order in which you would like UUCG's next minister to prioritize his or her functions for the congregation as a whole. Label the most important function as "1", the next most important as "2", and so on.
- \_\_\_\_\_ **Administration:** coordinating church activities, emphasizing fiscal health and smooth organization
  - \_\_\_\_\_ **Congregational growth:** working with the congregation to promote growth
  - \_\_\_\_\_ **Facilitation:** involving the congregation in the function of the church community while maintaining a low personal profile
  - \_\_\_\_\_ **Intellectual Leadership:** challenging members to develop their minds and probe the issues of life
  - \_\_\_\_\_ **Ministerial:** Conducting worship services and other ceremonies (marriages, funerals, dedications, etc.)
  - \_\_\_\_\_ **Pastoral:** focusing on those in need (counseling, visiting the ill, etc.)
  - \_\_\_\_\_ **Social activism:** focusing the attention and energies of the minister and congregation on issues of peace and justice, and service to others
  - \_\_\_\_\_ **Spiritual Leadership:** promoting spiritual growth by example and teaching, participating actively in the church with emphasis on spirituality
  - \_\_\_\_\_ **UU Identity:** Deepening our understanding and commitment to UUism
  - \_\_\_\_\_ **Other:** \_\_\_\_\_

2. What predominant style of ministry would you prefer in our next minister?

- Facilitator:** the minister as go-between; due to the connections forged among them by the minister, the congregation feels itself “spontaneously” under way
- Pastor:** the minister as chaplain; by virtue of his/her spiritual and moral gifts the minister becomes an influential counselor to individuals and to a strong lay leadership
- Prophet:** the minister as visionary and ethical leader; envisioning a future of promise, the minister inspires the congregation and the larger community to pursue it.
- Steward:** the minister as city manager; with the minister dogging the details the congregation runs like a well oiled machine.

3. Which statement best describes the minister’s administrative role?

- The minister administers the daily operations of the congregation, guiding the various committees in their work
- The minister is actively involved in many of the committees of the congregation as a consultant/ stimulator/facilitator
- The minister is primarily concerned with the religious life of the congregation; the committees are the primary administrators of the congregational
- While the board and the committees set policy or organize the programs of the congregation, the minister also has an administrative role in operations. This necessitates a cooperative, collaborative approach.

4. How important are these various ministerial functions to you?

	Extremely important	Very important	Somewhat important	Not important
Administration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Adult religious education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Children’s religious education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Community building	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Denominational activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Facilitation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fundraising events	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hospital calling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Home Visits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Interfaith outreach and communication	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ministerial development of lay leadership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Membership growth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Music and liturgical arts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Oratory skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Personal counseling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pledge drive canvass	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scholarly pursuits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Social Justice/Awareness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Spiritual guidance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Staff relations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Worship	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Young adult ministry	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Youth ministry	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

5. How would you personally feel about our congregation calling as a minister a person who is ....

	Enthusiastic	Comfortable	Uncomfortable
Male?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Female?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
White?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
A person of color?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gay or lesbian?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bisexual?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Transgender?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Physically challenged?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Politically liberal?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Politically conservative?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
From a moneyed background?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
From a working class background?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Younger than 40?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Older than 60?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
On a co-ministry team?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

6. How often would you like the minister to lead the Sunday service?

- Every Sunday
- 3 times a month
- 2 times a month

7. UU tradition and the congregation's historical practice is that the minister should have freedom of the pulpit, whereby s/he may express whatever views s/he may hold without censorship from the congregation.

	Yes	No	Not sure
Do you agree with this policy?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please elaborate:

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## Section 4: Your Input about the Ministerial Relationship

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### NOTES:

- Questions in this section (Section 4) are optional. You may answer some, all, or none of them.
- If you want a private meeting with a member of the Ministerial Search Committee, please TELL us; these forms are confidential so we don't know who we need to contact

1. What would make you say, "I'm glad the Minister is among us."

2. What would you do to make a Minister feel welcomed?

3. What has no Minister done for you that you have always wished for?

4. What expectations, however unstated, do you have about the Minister's family and personal life?

5. What additional input would you like to provide to the search process?