

Proposed 2019 Budget for 12/16/18 Congregational Meeting

| | 2017 Actual | 2018 Budget | 2018 as of 11/30/18 | 2019 Proposed Budget | Notes |
|--|-------------------|-------------------|---------------------|----------------------|--|
| INCOME | | | | | |
| Pledge Income | \$ 143,819 | \$ 120,000 | \$ 124,330 | \$ 125,300 | |
| Loose Plate Offerings | \$ 7,667 | \$ 6,000 | \$ 3,953 | \$ 7,000 | |
| Land Use | \$ 21,417 | \$ 21,839 | \$ 20,016 | \$ 22,000 | |
| Building Rental | \$ 5,021 | \$ 2,500 | \$ 3,819 | \$ 5,000 | |
| Auction | \$ 8,180 | \$ - | \$ - | \$ 7,000 | Use \$7K in 2019; \$1K for "over the top" goal; reserve remainder for 2020 fundraising budget. |
| Fall Fundraiser | \$ 2,527 | \$ 2,200 | \$ 2,281 | \$ 2,000 | |
| Other Fundraisers | \$ 2,345 | \$ - | \$ - | \$ 2,000 | Actual amt rec'd towards 2019 operating fund; Continue "Pay it Forward" fundraising reserves |
| Sales and Other Income | \$ 3,783 | \$ 1,500 | \$ 1,212 | \$ 2,000 | Includes "Other Major Revenues" |
| Unpledged Income | \$ 1,088 | \$ - | \$ - | | Included in Pledge Income line |
| Cash from Refinance | | \$ 36,073 | \$ - | \$ 33,300 | \$12,100 dedicated reserves; remainder as-needed reserves |
| Grant Income | \$ 3,228 | \$ - | \$ - | \$ 1,500 | GIPL Energy Grant |
| Income Total | \$ 199,074 | \$ 190,112 | \$ 155,612 | \$ 207,100 | Change from 2018 Budget: \$ 16,988 |
| EXPENSE | | | | | |
| Staff | | | | | |
| Change from 2018 Budget: | | | | | |
| Minister - Total Compensation | \$ 72,486 | \$ 75,052 | \$ 66,205 | \$ 77,708 | \$ (501.81) |
| Minister - Salary | \$ 23,050 | \$ 22,090 | \$ 19,208 | \$ 53,050 | No increase (same as 2017 & 2018) |
| Minister - Housing Allowance | \$ 30,000 | \$ 28,750 | \$ 25,000 | | Housing Allowance TBD - December 20, 2018 |
| FICA (7.65%) | \$ 4,058 | \$ 3,889 | \$ 3,382 | \$ 4,058 | |
| Medical/Dental Insurance | \$ 9,019 | \$ 8,643 | \$ 7,742 | \$ 8,920 | 80% of premium (increased \$28.85/month in 2019) |
| Parish Ministry Prof. Expenses | \$ 26 | \$ 5,305 | \$ 5,288 | \$ 5,305 | No professional expenses in 2017 |
| Retirement (10%) | \$ 5,305 | \$ 5,305 | \$ 4,642 | \$ 5,305 | |
| Life/AD&D | \$ 416 | \$ 433 | \$ 381 | \$ 433 | |
| Long Term Disability | \$ 612 | \$ 637 | \$ 561 | \$ 637 | |
| Other Staff, Wages, Taxes and Benefits | | \$ 56,467 | | \$ 53,309 | |
| Worker's Comp Insurance | \$ 593 | \$ 800 | \$ 775 | \$ 800 | |
| SSI Employer Match | \$ 3,170 | \$ 3,024 | \$ 2,385 | \$ 2,818 | |
| Medicare Employer Match | \$ 742 | \$ 708 | \$ 558 | \$ 675 | |
| Office Administrator | \$ 32,303 | \$ 19,030 | \$ 17,309 | \$ 12,132 | 1% COLA, 14 hrs/week (was 12/week) |
| Pianist | \$ 6,000 | \$ 6,613 | \$ 4,812 | \$ 6,600 | Decrease to 5.5 hrs/week (from 5.75) |
| Childcare Staff | \$ 2,495 | \$ 4,797 | \$ 3,082 | \$ 4,362 | 1% COLA, fewer hours expected |
| Coordinator of Family Ministries | \$ 6,760 | \$ 9,725 | \$ 8,526 | \$ 12,853 | Increase salary to fair comp minimum; 14 hrs/week |
| Choir Director/Music Director | \$ 8,484 | \$ 8,338 | \$ 4,217 | \$ 7,001 | 1% COLA, 8 hrs/week (was 10/week) |
| Bookkeeper | \$ - | \$ 3,432 | \$ 2,944 | \$ 6,068 | 1% COLA; 7 hrs/week (was 6/week) |
| Staff Total | \$ 133,033 | \$ 131,519 | \$ 110,813 | \$ 131,017 | Change from 2018 Budget: |
| Building, Grounds, Maintenance, Technology | | | | | |
| \$ 12,331 | | | | | |
| Debt Service | \$ 11,940 | \$ 11,890 | \$ 11,890 | \$ 13,980 | Estimated payment \$1,165/month (currently \$995) |
| Building Insurance | \$ 3,028 | \$ 3,028 | \$ 1,610 | \$ 4,910 | Paid 1/2 in December; other half in May 2019; Pay full 12/1 |
| Building Security | \$ 241 | \$ 241 | \$ 216 | \$ 250 | |
| Cleaning Service | \$ 2,700 | \$ 3,300 | \$ 2,419 | \$ 3,300 | |
| Lawn Maintenance Services | \$ 550 | \$ 2,500 | \$ 223 | \$ 2,500 | Begin using professional lawn services |
| Natural Gas | \$ 1,141 | \$ 1,500 | \$ 1,012 | \$ 1,650 | Increased Rental Usage |
| Georgia Power -- Electricity | \$ 6,852 | \$ 7,500 | \$ 6,053 | \$ 7,800 | Increased Rental Usage |
| Gwinnett Water | \$ 530 | \$ 350 | \$ 400 | \$ 500 | Increased Rental Usage |
| Sanitation Service | \$ 214 | \$ 225 | \$ 161 | \$ 225 | |
| Pest Control | \$ 400 | \$ 400 | \$ 500 | \$ 400 | |
| County Stormwater Fee | \$ 760 | \$ 760 | \$ 760 | \$ 760 | |
| Bldg Maint. & Supplies | \$ 68 | \$ 500 | \$ 103 | \$ 500 | |
| General Repairs | \$ - | \$ 250 | \$ 488 | \$ 500 | |
| Capital Reserve Fund | \$ 1,260 | \$ 600 | \$ 520 | \$ 8,100 | Dedicated reserves from "Cash from Refinance" |
| Building Maintenance & Operations Total | \$ 29,684 | \$ 33,044 | \$ 26,354 | \$ 45,375 | |

Proposed 2019 Budget for 12/16/18 Congregational Meeting

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| Programs | | | | | Change from 2018 Budget: |
| Art Committee | \$ - | \$ 50 | \$ - | \$ 25 | 3,450 |
| Board of Trustees | \$ 1,070 | \$ 500 | \$ 221 | \$ 500 | |
| Bookstore | \$ 337 | \$ - | \$ - | \$ - | |
| Boy Scout Troop 99 | \$ - | \$ 100 | \$ - | \$ 100 | |
| Care Team (Pastoral Care Team) | \$ - | \$ 50 | \$ - | \$ 150 | Cards, flowers |
| Faith Development | \$ 1,012 | \$ 1,000 | \$ 824 | \$ 1,000 | |
| CUUPS | \$ - | \$ 175 | \$ 76 | \$ 200 | |
| Fundraising | \$ 877 | \$ 500 | \$ 475 | \$ 800 | |
| Green Team | \$ 200 | \$ 200 | \$ - | \$ 1,800 | \$1,500 Matching funds for 2019 GIPL Energy Grant |
| Hospitality | \$ 470 | \$ 500 | \$ 295 | \$ 500 | |
| Leadership Development | \$ - | \$ 200 | \$ 125 | \$ 500 | Leadership training for potential & existing leaders |
| Marketing / Publicity | \$ - | \$ 500 | \$ 483 | \$ 1,000 | Increased publicity in 2019 |
| Membership Committee | \$ 670 | \$ 650 | \$ 462 | \$ 1,150 | Includes \$500 for Text in Church/other growth initiatives |
| Sabbatical Fund | \$ 5,028 | \$ 600 | \$ 400 | \$ 600 | |
| Security Task Force | \$ - | \$ 100 | \$ - | \$ 100 | |
| Social Justice | \$ - | \$ 300 | \$ 106 | \$ 300 | |
| Welcoming Congregation | \$ - | \$ 50 | \$ - | \$ 100 | |
| Worship Committee | \$ 639 | \$ 800 | \$ 458 | \$ 900 | |
| Programs Total | \$ 10,302 | \$ 6,275 | \$ 3,924 | \$ 9,725 | |
| Association Dues | | | | | |
| GIFT Program | \$ 3,384 | \$ 11,124 | \$ 3,000 | \$ 9,000 | Jan-June: \$3,000; July - Dec: \$6,000 |
| Association Dues Total | \$ 3,384 | \$ 11,124 | \$ 3,000 | \$ 9,000 | |
| Office | | | | | Change from 2018 Budget: |
| Bank Charges | \$ 23 | \$ 50 | \$ - | \$ 50 | 3,800 |
| Office Supplies & Misc. | \$ 1,027 | \$ 1,200 | \$ 772 | \$ 1,200 | |
| Telephone, DSL | \$ 2,489 | \$ 2,500 | \$ 2,383 | \$ 2,500 | |
| Copy Machine | \$ 3,034 | \$ 3,200 | \$ 2,687 | \$ 3,200 | |
| Computer Software & Supplies | \$ 900 | \$ 1,200 | \$ 350 | \$ 5,000 | \$4,000 dedicated reserves from "Cash from Refinance" |
| Office Equipment & Supplies Total | \$ 7,473 | \$ 8,150 | \$ 6,191 | \$ 11,950 | |
| | | | | | Change from 2018 Budget: |
| Expense Total | \$ 183,877 | \$ 190,112 | \$ 150,283 | \$ 207,067 | 16,955 |
| Net Gain/(Loss) | \$ 15,197 | \$ 0 | \$ 5,329 | \$ 33 | |