Unitarian Universalist Congregation of Gwinnett

12 Bethesda Church Road, Lawrenceville, GA 30044

Board of Trustees Meeting

January 17, 2019 scheduled 7 to 9 PM

Attendance:

Present: Marcus Kabel, President; Terry Welsher (Zoom), Secretary; Ally Perras, At-Large; Nathalie Bigord, At-Large; Daniel Bailey (Zoom), At-Large, Rev Jan Taddeo.

Absent: Bill Benshoof, Vice President

Quorum present: Yes

Proceedings: Meeting called to order at 7:06 PM with opening words by Rev. Jan

Minutes for the November meeting were approved by e-mail on January 15 and uploaded to the BOT Google Drive.

Committee Reports: Security. Larry Long mentioned having a security training session on a Saturday. Board input or consent is not needed, and the committee can schedule it when it makes sense.

Current Discussions

Turning Sun (TS) – Some details are being worked on to get us to the point that the lease can be signed. TS has revised their expected maximum number of students to 40. They want to postpone committing to an automatic escalation of rent until they have been in operation a while. They would also like to postpone discussion of a "deep cleaning" covenant.

A significant new concern has been added to the process. Gwinnett Environment & Health Department has informed us that our septic system is not adequate for the church as it stands and thus not adequate for the church + school. It is not clear how it was approved originally. UUCG will have to either increase septic capacity or connect to sewer. The sewer option will be more expensive, but the sense of the Board is that in the long run it would be the best option. We need a project team to work on getting quotes and evaluating the options.

The board agreed that once the open issues have been addressed to their satisfaction Rev. Jan and Marcus can sign the lease with Turning Sun with coming back to the Board.

Minister's Report – Rev. Jan summarized her report. It covered:

- More details on Turning Sun and the Septic system issue
- Purchase of new computers
- Financial Status (ended 2018 \$12,000 in the "green")

- 2019 Pledge Drive (almost complete)
- New Member Signing Ceremony on 2/17 Daniel will represent the Board.
- Her plans to participate in the UUSCJ BorderLinks Journey February 11-16.
- The new UUCG Immigration Team (working on blocking the 287g Program in Gwinnett)
- UUA re-certification will use member count as of 12/31/18.

Loan - Marcus signed for the loan on January 11 and the money is in the bank!

Finance Committee

Treasurer Search – No change.

Capital Budget – A short list of items was started (septic/sewer, HVAC, Parking Lot). We need to get more from non-board members about priorities. **Nathalie draft a note to send out to CUUPs, covenant groups, Spiral Scouts, Staff, Buildings and Grounds, Beautification and other on Jan's whiteboard.** Discuss results at next board meeting

Board structure - Should officers be elected from among board members rather than the congregation. This would reduce the load on LDC. A bylaw change would be required. **Invite LDC to send a representative to the next Board meeting (Feb 20)**

Auction – A committee has been formed and is active. The event will be March 16, 7-10PM. "Limited" alcoholic beverages will be available. The "over-the-top" budget is \$7K. Possible targets to have for the extra proceeds are tables replacements, wallpaper/paint for women's restroom or gender-neutral restrooms. [Clarification added by Rev Jan later: The Auction revenue budget is \$7,000. Proceeds above \$7,000, up to \$1,000, will go to an over-the-top goal, yet to be determined. (Proceeds over \$8,000 will go towards the 2020 Fundraising line item.)]

GIPL Matching Grant Check – This will be presented when Beth Remmes speaks to the congregation on March 17.

Meeting adjourned at 9:00 PM

Minutes submitted by Secretary, Terry Welsher

Submitted as approved by e-mail (6/6) vote Febuary 19, 2019