

Unitarian Universalist Congregation of Gwinnett
12 Bethesda Church Road, Lawrenceville, GA 30044

Board of Trustees Meeting

October 16, 2019 scheduled 7 to 9 PM

Attendance:

Present: Lorena Griffin, Vice President; Terry Welsher, Secretary; Ally Perras, At-Large; Jezza Hehn, Treasurer; Daniel Bailey, At-Large; Greg Bandy (Zoom), Treasurer-Elect; Rev. Jan Taddeo.

Absent: Marcus Kabel, President; RJ Rice, At-Large

Quorum present: Yes (6 of 8).

Guests: Nominating Committee Members (Thomas Yun, Joe Bentley, Jen Garrison, Heather Meador); Bathroom Proposal Team and interested parties (Kelsey Rice, Aline Harris, Edmund Harris, Bill Benshoof, Sherree Bailey, Diane Smithson and grandchild.

[Note: Action Items are in red. Items for the November agenda are in blue.]

Proceedings: Meeting called to order at 7:01 PM. Lorena led meeting in Marcus' absence.

Minutes for the September meeting were approved in the meeting and have been uploaded to the BOT Google Drive.

Nominating Committee – a form was distributed asking current officers to provide information on how they do their job. **A deadline for return to Thomas was November 1.** The committee is working on finding a replacement for Daniel by December 1. BOT members were encouraged to suggest their own replacements.

Bathroom Transformation – A team of UUCG members (see attendee list) made a presentation on a proposed transformation of the UUCG restrooms to be gender neutral. The presentation slide set has been uploaded to the Google Drive [now under November 14, 2019 Board Meeting Documents]. They are proposing making these changes before the end of 2019 and have a team to make the proposed modifications. Bill Benshoof suggested adding a “dressing stall” with a chair and mirror. Different signage would be need that doesn’t “force a binary decision”. It is recognized that some people want the urinal returned. At the same time, the rest of the toilets could be made “low-flow”. The “[Transforming Hearts Collective](#)” was suggested as a good education source. **The BOT will consider this proposal at the November meeting.** An open issue that must be resolved is whether there are state or local regulations that require separate binary restrooms.

Consent Agenda – The consent items (acceptance of Minister’s Report and Financial Report) were approved unanimously (Motion-Daniel, Second-Jezza)

Discussion Items

Policy Manual – Rev. Jan requested that all members review and make comments in the document by next meeting. This proposal was in the board packet. Particular attention should be paid to job descriptions.

Vision of Ministry – Rev. Jan describe some of her current thinking. Five people would be trained as lay ministers based on the vision. The Pastoral Care team would be more proactive. She also plans to attend Gwinnett Board of Commissioners meetings and get on list to offer invocations at their meetings.

Actions

New Member signing ceremony on November 10 – Jezza will be present

Authorized signatures needed – Greg, Jezza, Lorena, Marcus (Question was raised as to whether the Pres and VP actually need to have this authorization)

Budget Proposals – Rev Jan is preparing proposals involving different scenarios.

Sunday Collection Count Assignments

Oct 20	Ally/Nathalie Bigord
Oct 27	Daniel/Lorena
Nov 3	Daniel/Terry
Nov 10	Ally/RJ or Marcus?
Nov 17	Terry/Marcus or RJ?

NOTE: Secretary (Terry) will send out sign-up info immediately after the BOT meeting.

Meeting adjourned at 9:00PM

Minutes submitted by Terry Welsher, Secretary 11/14/2019

Approval: Minutes approved with changes in the 11/14/2019 meeting

Next Meeting: November 14, 7-9PM.