

Unitarian Universalist Congregation of Gwinnett
12 Bethesda Church Road, Lawrenceville, GA 30044

Board of Trustees Meeting

December 18, 2019 scheduled 7 to 9 PM

Attendance:

Present: Marcus Kabel, President; Lorena Griffin, Vice President; Terry Welsher, Secretary; Jezza Hehn, Treasurer; Aaliyah Mooney, At-Large; RJ Rice: At-Large; Ally Perras, At-Large; Greg Bandy (Zoom), Treasurer-Elect, Rev. Jan Taddeo.

Absent: None.

Quorum present: Yes (8 of 8).

Guests: None.

[Note: Action Items are in red. Items for the November agenda are in blue.]

Proceedings: Meeting called to order at 7:03 PM.

Consent Agenda – Since some changes to the November minutes required discussion, they were moved to the Discussion Agenda. Lorena also asked that the Minister’s Report be moved there as well. The remaining consent item (Financial Report) was approved by acclamation.

Discussion Items

Minister’s Report Clarifications – (1) The in-line water heater will be paid for by the 2020 GIPL Grant. Three scenarios were presented. (2) In the Worship section, Lorena asked about the “Celebration of the Fool” referring to Jesus as one who speaks truth to power. This could be taken the wrong way. (3) Lorena also asked if Gwinnett County would pay for the Interfaith Alliance civic dinners. Some entity other than UUCG will pay for this initiative.

November Minutes – An amended version of the 11/18/2019 minutes was distributed and approved by acclamation.

Gender-Neutral Bathrooms – RJ asked about suggestions by some in congregation that the modified stalls would be “floor-to-ceiling” whereas the original proposal was from current height to the floor. All agreed that the original proposal was still the choice. There was a brief discussion about the applicable code. International code has been changed to allow for gender neutral bathroom in place of separate gender specific ones. The code in Gwinnett County has not yet been changed to be consistent with this. It is not clear what

jeopardy there would be in not complying with the current Gwinnett code. Lorena provided a link for more information on multi-gender bathroom standards and configurations. (www.stalled.online). Terry mentioned that the motion passed in the November meeting did not distinguish between the new configuration approval and the bathroom policy going forward. The following motion was made (Terry/Jezza): **All bathrooms shall be non-gendered. This policy will go into effect after the stalls with privacy panel are installed.** *Passed Unanimously*

Board Member Discussions with Congregation (by member or small group): There was discussion about what should be the next topic. Should we have some of the discussion in the 10AM program or world café discussions? **Lorena will put up a poster board next outreach options by January 12**

Chuck Powell Proposal: This proposal is to provide, free of charge, consulting services to address challenges UUCG is facing. They are 1) need for more widespread and intensive connection with surrounding communities; 2) maintaining physical infrastructure through regular capital improvements and 3) address continuing struggle in meeting contribution targets. He will begin by examining historical data and conducting interviews. He expects to present a final report with recommendations by March 31, 2020. Motion (Lorena/Terry): **Approve proposal from Chuck Powell.** *Passes unanimously.*

Fiscal Sponsorship Agreement with Temne Clinic – An agreement was drawn up by a lawyer and Debra Greenwood made some changes. She said they don't need their own liability insurance but purchased Director/Officer insurance. The requirement to have an EIN was removed.

Motion (Lorena/Marcus): **UUCG will enter into Fiscal Sponsorship Agreement with Temne Clinic per the terms in the modified agreement.** Passed by acclamation.

Marcus signed the agreement. Reverend Jan will follow-up with Deborah for her signature and be responsible for making sure the separate checking account is established for the project.

Policy Manual – This will be the focus of the next meeting.

Bank Signatures – **Marcus, Jezza and Greg were to arrange for the transfer of signature authority on January 10.**

Minister Housing Allowance – Rev. Jan submitted a formal request to allocate \$30,000 of her Salary as Housing Allowance. Board agreed by consensus.

Sunday Collection Count Assignments – Not all assignments were filled.

Dec 22 Rev. Jan/Ally

Dec 29 Terry/Lorena

Jan 5 Marcus/RJ

Jan 12 Lorena/Ally

Meeting adjourned at 9:00PM

Minutes submitted by Terry Welsher, Secretary 1/12/2020. Approval:

Next Meeting: January 15, 7-9PM.