

Unitarian Universalist Congregation of Gwinnett
12 Bethesda Church Road, Lawrenceville, GA 30044

Board of Trustees Meeting (by Zoom)

May 13, 2020 scheduled 7 to 9 PM

Attendance:

Present: Marcus Kabel, President; Lorena Griffin, Vice President; Terry Welsher, Secretary; Greg Bandy, Treasurer-Elect, Rev. Jan Taddeo.

Absent: RJ Rice, at-Large; Jezza Hehn, Treasurer; Aaliyah Mooney, At-Large

Quorum present: Yes (4 of 7).

Guest: Chuck Powell.

[Note: Action Items are in red.]

Proceedings: Meeting called to order at 7:05 PM. Agenda was adopted with discussion of Re-Opening added.

Consent Agenda – Minister’s Report, Financial Report and April 2020 Minutes. Passed by consensus.

Discussion Agenda

Re-opening Discussion – This discussion explored wide range of issues related to maintenance of the building while closed and what would be required to re-open.

- A letter from UUA suggests maintaining virtual services through May 2021 although this remains a congregational decision.
- Kyle Mooney has been mowing lawn.
- The conversion of bathrooms to gender-neutral status has been slowed but a team has been assembled to work on it
- It was suggested to have a team do a “walk-through” to assess condition of the property and make a list of projects to complete while closed. This should involve the Shared Ministry Council (SMC) and key committee, staff and team members. SMC was to discuss this further at their next meeting
- Committees/Teams could adopt some areas or projects.
- The planned planting in the new Septic drain field has stalled since many of the original team members have left. Landon Meyer’s Eagle Scout project is coupled with this.
- Turning Sun intends to open in August. The Board supports this.
- **Marcus was to add Re-Opening to the May 24 Congregational Meeting agenda.**

Fire of Commitment Report – This discussion was a continuation from the April meeting. Some key points were:

- The report should be socialized with the Congregation
- Who should move the recommendations forward? SMC? Special committee of the Board?
- “Projecting our Vision” from July 2018 should also be included in the process. “Fire of Commitment is a means to getting to the *ends* the visioning document.
- **Lorena was to draft a letter to accompany distribution of “Fire of Commitment” to the Congregation**
- A BOT/SMC retreat will be set up for late July or early August where a strategy developed.

Pledge Drive Leader(s) – Potential candidates and processes for finding them were discussed. **Lorena was to contact Joe Bentley/Tony Nastri**

Finance – UUCG is currently running slightly under budget.

PPP Application – Truist Bank needs UUCG to re-apply because of questions about wage/benefit data. **Greg will check with LaTriesha about UUA information on health benefits and re-apply.**

General Assembly - Delegates will be Peggy Averyt, Christiana McQuain, Terry Welsher, Sharon Yun. (Board consensus)

Annual Report – **Rev. Jan to complete by end of May and send current draft to the Board**

Policy Manual – Item moved to June meeting (**Rev. Jan will add Shared Ministry back into the text and send its charter to Lorena. An updated draft will be shared before the [June] meeting**)

Congregational Meeting (May 24) – **Rev. Jan/Terry were to resolve glitch on Google voting form.**

Meeting adjourned at 9:02PM

Minutes submitted by Terry Welsher, Secretary 6/14/2020. Approval:

Next Meeting: June 17, 7-9PM via Zoom