

# UUCG Board Minutes

October 21, 2020

ACTION ITEMS SUMMARY		
WHO	WHAT	BY WHEN
Lorena	Adjust SignUp Genius to reflect performing count ~e/o week but also last Sunday of month	A week
Rev. Jan	Order check to Landon Meyer for \$451.50	A week
Lorena & Rev. Jan	Present Open Questions and prelim budget at next Town Hall	11/22
Lorena & Rev. Jan	Publicize prelim budget: GNUUS, worship services, et al	Ongoing
Need a volunteer	Create a graphic of the 2020-21 Open Questions	?
Need bd volunteers	Bd members host a Zoom drop-in to discuss Open Questions	?
Need bd volunteers	Let Lorena know of your interest in attending the Extended Leadership Experience course (min. of 4 from congregation)	December
All	Come to Nov meeting with recommendations for future leadership	11/18
Thomas	Organize drive-in movie night	Soon

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<b>Date: 10/21/2020</b>	<b>Time: 7-9p via Zoom</b>
<b>Board Member</b>	<b>Present? (Quorum = 4)</b>
Lorena Griffin, President	Y
Maryjane Stout, Secretary	Y
Greg Bandy, Treasurer	Y
Thomas Yun, Treasurer-elect	Y
Aailya Mooney	Y
RJ Rice	Y
Katrina Yurko	Y
Rev. Jan Taddeo, Minister	Y
Chuck Powell, Acting Vice President	Y
<b>Guest:</b> Landon Meyer (Eagle Scout project)	

<b>Called to Order at (time):</b>	7:04
<b>Minutes for previous meeting approved?</b>	Y
<b>Consent Agenda (Tonight's Agenda, Minister's Report, Financial Report, next bd mtg date) approved?</b>	Y

### Discussion:

1. Plate count will be needed just every 2 weeks, not every week, but must be done on the last Sunday of the month.
2. Landon Meyer was granted \$451.50 out of sewer project funds. This concludes his Boy Scout Eagle Project commitment. The Board expressed its gratitude for his hard work.
3. PPP Loan reporting: Greg is on top of it.
4. 2021 Preliminary Budget discussion was held, including discussion of possible new Facilities Caretaker position. Consensus is to present this budget, with one edit, to congregation in November but also publicize in newsletter and in worship service.
5. 2021 Open Questions: how can we encourage additional engagement from the congregation?
  - a. Mention them at November Town Hall.
  - b. Board members host a Zoom drop-in to discuss them and anything else on congregants' minds. Register in advance and welcome drop-ins. Tentatively scheduled for Dec. 20<sup>th</sup>.
  - c. Create a graphic of them?
  - d. Phrase them differently to increase responses, e.g., *How did you initially hear of us? What should happen on our grounds to be better stewards?* Goals: engage imagination, tell stories of experience.
6. Leadership Development
  - a. Extended Leadership Experience program, given by Southern Region of UUA, begins in December. Zoom meetings: 1/9, 2/13, 3/13/21. Need 4 people.

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- b. Beyond that specific course, the Nominating Committee needs our assistance in identifying future congregational leaders generally. And UUCG needs succession planning.
    - i. To keep such folks engaged, need sustained offering; not a one-off. And then they need to apply their new skills immediately.
    - ii. Everyone look at their directories and submit two names.
  - c. Clarification: Nominating Committee is now just/only that. Reports TO the board; is not OF the board.
  - d. What would a mentorship program look like?
  - e. Continue this conversation at next board meeting.
7. Reopening post-COVID:
- a. Options besides Zooming?
    - i. Let's consult with public health officials to balance congregational concerns with scientists' recommendations. State Dept of Public Health, Gwinnett County Health Department. Someone to present findings at Nov. bd meeting. Until then:
      - 1. In-person services or large group events in parking lot or lawn were vetoed. However, stay-in-car events like drive-in movies were approved.
      - 2. Covenant groups could elect Zoom or in-person (or both? How would *those* logistics work?)
      - 3. Board meetings in the sanctuary? No; ventilation is a factor.
  - b. Consensus: Other than extremely small, brief activities (counting money, individual staff work), activities must be outdoors. Reconsider in spring.
  - c. A lot of hybrid going forward; not either/or.
8. Town Hall Meeting set for Nov. 22. Publicize as needed.

<b>TOPICS DEFERRED or CONTINUED TO NEXT MEETING</b>	
Leadership development and mentorship program of future/potential leaders	
Reopening post-COVID and meeting now inside in small groups: someone to conduct research and present scientists' recommendations.	

<b>Adjourned at (time):</b>	9:01 p.m.
<b>Next Meeting:</b>	11/18/2020

Respectfully submitted,  
 Maryjane S. Stout  
 Secretary