

# UUCG Board Minutes

January 20, 2021

ACTION ITEMS SUMMARY		
WHO	WHAT	BY WHEN
Lorena	Contact Nominating Committee to seek replacement for Aailya	ASAP
Maryjane	Continue working on policy manual	Ongoing
All	Nominate people to be UUCG's delegates to GA next summer	Soon
Lorena	Request firmer estimates and levels of criticality on the outdoor projects that have estimates.	Soon

## UUCG Board Minutes

<b>Date: 1/20/21</b>	<b>Time: 7-9p via Zoom</b>
<b>Board Member</b>	
	<b>Present? (Quorum = 4)</b>
Lorena Griffin, President	Y
Ed Miller, Vice President	Y
Maryjane Stout, Secretary	Y
Greg Bandy, Treasurer	
Thomas Yun, Treasurer-elect	Y
RJ Rice	
Katrina Yurko	Y
Rev. Jan Taddeo, Minister	Y
<b>Guest:</b>	

<b>Called to Order at (time):</b>	7:05
<b>Tonight's agenda</b>	Y/modification
<b>Consent Agenda (Minister's Report, Financial Report, previous meeting minutes, next bd mtg date) approved?</b>	Y

1. **Discussion of board member relations** (confidential)
2. **Announcements:**
  - a. **Temne Clinic:** relationship is ongoing through end of 2021. New website
  - b. **Aailya** has resigned from the board. Need to fill this position but preference would be for someone to start now and continue into 2021-22 board year.
  - c. **RJ** will stay on the Board through the end of his term (2022).
  - d. UUCG is receiving a **donation of stock certificates**. The process is complicated; the net result is that it will reduce UUCG's debt to the Endowment Fund by about \$2,000.
3. **Minister's Report:**
  - a. Board approves sabbatical adjustment
  - b. GA delegates needed; be thinking of people
4. **PPP Loan update:**
  - a. Will take up to 60 days to receive loan forgiveness; we've applied for it
  - b. Board is not currently inclined to request a second PPP Loan
    - i. Our budget deficit is small
    - ii. Not sure we'd qualify (but this is unconfirmed)
5. **Outdoor projects and associated costs:**
  - a. Project document shared and reviewed
  - b. Discussed which projects to fund and where to get funds
  - c. All items with associated definite quotes were approved except tool shed
  - d. Need better estimates on the estimated items and their levels of criticality
6. **Policy Manual discussion – Parts 1 (Introduction and Overview) and possibly 2 (Governance)**
  - a. Direction was provided

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## 7. Action Items

- a. **UUA’s Congregational Study/Action Issue: Undoing Intersectional White Supremacy**
  - i. Consensus was reached to put it on the GA agenda for delegates to vote on
- b. **Giving a pass for financial contributions for 2020:**
  - i. Bylaws require members to
    - 1. give financially each year or
    - 2. Request a waiver or
    - 3. Relinquish membership.
  - ii. Topic: How to address the ~10 families that have done none of the above? It was decided that one group will have waivers submitted on their behalf; a second group will receive a sensitively worded letter announcing their removal from the membership role. They will retain Friend status.

TOPICS DEFERRED TO NEXT MEETING
Continue discussion of board member relations

<b>Adjourned at (time):</b>	9:25
<b>Next Meeting:</b>	2/17/21

Respectfully submitted,  
*Maryjane S. Stout*  
Secretary